

Union members at risk of losing key weapon

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If Members of Parliament need a new example of why Canada's union leaders don't need another weapon to help whip union members into line, they just got it.

An internal union-versus-union fight is under way in the Canadian National dispute, where 2,800 conductors and yard workers represented by the United Transportation Union (UTU) have been striking since Feb. 10.

The fight is taking place while MPs mull over a Bloc private member's bill, C-257 -- the "weapon."

Proponents claim it would help union members. In fact, C-257 would handicap unionized employees in their relationship with union leaders, a point made obvious in the CN strike.

There, strangely, the international arm of the United Transportation Union has been the one to defend Canadian union members from Canadian union leaders, defend the rule of law and try to make sure UTU members in Canada don't unnecessarily lose pay.

For starters, the international UTU removed four Canadian union executives from the bargaining committee, after at least one Canadian union leader, Rex Beatty, violated the union's constitution, according to the UTU.

The international parent says Beatty accepted \$660,000 from a former CN vice-president and placed more than \$250,000 of that money in a secret unauthorized bank account -- only to "discover" the cash later.

International president Paul Thompson has also accused Beatty and other leaders of ignoring the union constitution in the lead-up to the strike and fomenting it in order to create dissatisfaction and as part of a plan to decertify the UTU bargaining unit and re-certify the employees with the Teamsters.

"It now is shockingly apparent," wrote Thompson, that "the Canadian UTU general chairpersons failed to follow the UTU constitution for the apparent purpose of launching an unauthorized strike that they knew would result in financial harm to their members."

In the wake of the shenanigans, hundreds of CN employees appear to be going back to work -- thereby crossing their own picket lines.

Federal Labour Minister Jean-Pierre Blackburn introduced back-to-work legislation yesterday in the CN strike.

While Blackburn is at it, he might try to persuade some 20 Conservative MPs and reasonable members of the opposition parties to kill Bill C-257.

If it passes, Canada's MPs would strip the right of unionized members to cross their own picket lines. That would make employees even more subject to the internal politics and power games of their leaders.

If Bill C-257 were already law, CN's existing unionized employees would have been banned from crossing, regardless of their own reasons: Either to defy the parent union (which now, despite its earlier position, wants members to stay on the picket line) or because they think the strike was indeed unconstitutionally and deceptively begun by their local leaders.

New Democrats and the Bloc Quebecois, as well as Canadian Labour Congress spokespeople, have portrayed Bill C-257 as one that will prevent replacement workers from taking the jobs of union members on strike.

To support their case, they've fibbed about recent strikes. They claim replacement workers crossed the picket lines to do the work of striking workers during the Telus strike in 2005 and at the Ekati diamond mine strike in 2006.

Those assertions are dead wrong. Unionized employees, not external replacement workers, crossed the Telus and Ekati picket lines.

At Telus in 2005, Telecommunications Workers Union leaders promised they wouldn't send employees out without another vote (the first passed with just 50.3-per-cent support), but did anyway.

In response, 3,100 existing unionized Telus Alberta employees -- not replacement workers -- eventually crossed the picket lines to show their displeasure. In Ontario and Quebec, another 3,000 unionized Telus employees never went out on strike.

Protesting their leaders' actions with such a response was something employees had every right to do under current legislation. It's a right they won't have if Bill C-257 becomes law.

As for Ekati, NDP MP Catherine Bell misled Parliament when she claimed that replacement workers were used during a strike at the Ekati Northwest Territories diamond mine.

In fact, in May 2006, almost one-half of Ekati's 385 unionized employees, and no replacement workers, crossed the lines.

Union members spoke of concerns with how the Public Service Alliance of Canada union took over their association, as well as about strike-vote antics driving their decisions to cross.

Clearly, both of these strikes were ended, in part, by the justifiable breakdown in union solidarity.

Bill C-257 would prevent unionized employees from using one of their most powerful tools for holding leaders accountable, as they did at Telus, Ekati and now CN.

John Mortimer is president of the Canadian Labour Watch Association.

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