

**Certification and Decertification Documents Chart**

Labour Code Jurisdiction	Official Certification Documents (Union Available to Help or Do Processing for Employees)	Government Provided Card Cancellation or Certification Opposition Documents	Government Provided Decertification Documents	Number of Government Pages Employees Must Deal With for Decertification	Number of Pages of LabourWatch Instructions for Decertification	Pages of LabourWatch Forms Due to Lack of Government Forms for Decertification
Alberta	Yes	No	Yes	2	2 1/2	0
British Columbia (Partial Decert)	n/a	n/a	Yes	5	2 1/2	0
British Columbia (Regular Decert)	Yes	Yes	n/a	3	2 1/2	0
Federal	Yes	No	No	0	2 1/2	2
Manitoba	Yes	No	Yes	2	2 1/2	1
New Brunswick	Yes	No	Yes	3	2 1/2	1
Newfoundland & Labrador	Yes	No	Yes	3	2 1/2	1
Nova Scotia	Yes	No	Yes	2	2 1/2	1
Nova Scotia - Construction	Yes	No	Yes	2	2 1/2	1
Ontario	Yes	No	Yes	53	5	1
Ontario Construction	Yes	No	Yes	53	5	1
Prince Edward Island	Yes	No	Yes	1	2 1/2	1
Quebec	Yes	No	No	0	3	3
Saskatchewan	Yes	No	Yes	2	2 1/2	0

This chart is a summary of the legislation, Board procedures and Board/Court decisions as of August 2003. While we endeavour to keep it up to date it is also necessarily a summary and the particulars of any situation may give rise to differences. If your need is more than general information in nature you should work with a lawyer and/or the respective labour board to understand all of the particulars impacting your situation. Please contact us with any suggestions for improvement.