

Collective Agreement Libraries by Canadian Jurisdiction

Government of Canada (An incomplete source of Federally and provincially regulated CA's across Canada)

Collective bargaining information can be found in The Workplace Information Division provides electronic copies of ratified collective agreements and summary reports via the searchable repository [Negotech](#). The Workplace Information Division also provides customized information on the following topics: negotiated wages, settlements, strikes and lockouts, clauses of interest, union coverage, labour organizations.

<http://negotech.labour.gc.ca/cgi-bin/search/negotech/search-eng.aspx>

Contact: Workplace Information Division

Phone: 1.877.259.8828

Fax: 1.819.953.9582

Mailing address:
Workplace Information Division
Labour Program
Human Resources and Skills Development Canada
Ottawa, Ontario
K1A 0J2

Government of Canada Labour Program provides collective bargaining information:

<http://www.labour.gc.ca/eng/resources/info/index.shtml>

Treasury Board of Canada Secretariat provides public sector Collective Agreements.

http://www.tbs-sct.gc.ca/pubs_pol/hrpubs/coll_agre/siglist-eng.asp

Alberta

Alberta Human Resources Collective Bargaining Agreements

Current and expired collective agreement listings searchable by employer, union, local, region and date.

<http://humanservices.alberta.ca/working-in-alberta/166.html>

Contact: 780.427-8301.

British Columbia

Labour Relations Board

Collective Agreements listed by employer name on the Labour Relations Board website.

<http://www.lrb.bc.ca/cas/>

Suite 600, Oceanic Plaza,
1066 West Hastings Street,
Vancouver, British Columbia, V6E 3X1
Telephone: 604. 660-1300
Fax: 604. 660-1892

BC Bargaining Database

Manitoba

The Manitoba Labour Board's library houses a small collection of texts, journals, reports and other publications dealing with industrial relations and labour law in Manitoba and other Canadian jurisdictions. The library's collection also includes the full text of the Board's Written Reasons for Decision issued since the 1970's. Since 1985, all arbitration awards, reported and unreported, and collective agreements in the province are filed with the Manitoba Labour Board. Items from the collection are for reference use only and can be viewed in the Board's office. Copies of library material can be made in accordance with the fee schedule. Requests for material are also accepted in writing by fax at 204.945-1296 or by e-mail to mlb@gov.mb.ca. For more information: <http://www.gov.mb.ca/labour/labbrd/library.html>

Contact: Chris Tweed, Information Clerk 204.945-8185

MANITOBA LABOUR BOARD

Suite 500, 5th Floor, 175 Hargrave Street, Winnipeg MB R3C 3R8

New Brunswick

New Brunswick Collective Agreement Retrieval System (CARS)

The Collective Agreement Retrieval System (CARS) is an online search engine for collective agreements filed with the Industrial Relations Branch of the Department. Through this system, searches on collective agreements can be made using keywords in both official languages

http://www2.gnb.ca/content/gnb/en/services/services_renderer.2235.html

Newfoundland Labrador

CAIRS (Collective Agreement Information Retrieval System) is an online search engine for collective agreements filed with the Labour Relations Agency. The system enables clients to search collective agreements using keywords, phrases and a Table of Contents.

<http://labourcairs.gov.nl.ca/>

Contact: Pamela Densmore, Information and Policy Analyst, Policy and Planning Division

Telephone: 709.729.2108, Fax: 709.729-5905, or E-Mail at Pdensmore@gov.nl.ca

Department of Advanced Education and Skills
P.O. Box 8700
3rd Floor, West Block
Confederation Building
St. John's, Newfoundland and Labrador, A1B 4J6

Northwest Territories

Human Resources Public Service collective agreements

[http://www.hr.gov.nt.ca/documents?page=1&f\[0\]=field_category%3A26](http://www.hr.gov.nt.ca/documents?page=1&f[0]=field_category%3A26)

Nova Scotia

Nova Scotia Construction Labour Relations Association

The Nova Scotia Construction Labour Relations Association provides collective agreements for the bargaining units of mainland Nova Scotia and Cape Breton affiliated with the Nova Scotia Construction Labour Relations Association.

<http://www.nsclra.ca/agreements.asp>

Nunavut

<http://www.gov.nu.ca/finance/information/collective-agreements>

Ontario

Collective Bargaining Information Services

Collective Bargaining Information Services collects, analyses and distributes information on the province's collective bargaining relationships.

Services focus on labour relations activity in Ontario and include the provision of comprehensive information on small, medium and large-sized workplaces.

Publications

Monthly and annual publications on:

- collective bargaining trends
- recent settlements
- wage developments
- work stoppages
- upcoming bargaining

The Collective Bargaining Highlights are available on the Publications page. To be added to our publications distribution list, please call 416-326-1260 or e-mail.

File your agreement

You can file a Collective Bargaining Agreement by emailing the ministry at cbis@ontario.ca. Please include the following:

- Date of ratification
- Number of employees covered by the collective agreement

Research Services

Customized computer extracts can be tailored to specific sectors, industries or regions on a variety of subjects including:

- wage and benefit trends
- contract provisions
- outcomes of the bargaining process
- selected industries or unions

Please call 416. 326-1260 and ask to speak with a Labour Relations Information Specialist.

Collective Agreements on File

The province's 11,500 collective agreements are on file in the Ministry's Toronto office which is open to the public. Copies may also be ordered by telephone, mail or fax. The collection is accessible by:

- industry
- employer

- union
- location

The Collective Agreement e-Library Portal houses public and private sector collective agreements in Ontario. Search collective agreements and their associated generations via the self-serve, online portal.

http://www.sdc.gov.on.ca/sites/mol/drs/ca/Pages/default_en.aspx

If the self-serve, online portal does not have the collective agreement you are looking for then please call 416.326.1260 to order copies of collective agreements.

Collective Bargaining Information Services

400 University Avenue, 8th Floor
Toronto ON M7A 1T7
416-326-1260
Fax: 416.326.1277
E-mail cbis@ontario.ca

<http://www.labour.gov.on.ca/english/lr/services/index.php#agreements>

Prince Edward Island

Collective Agreements are on file with the Industrial Relations Division and can be found at

<http://www.gov.pe.ca/labour/index.php3?number=1024048&lang=E>

Contact: 161 St Peters Road, Charlottetown; by mail at PO Box 2000, Charlottetown, PE C1A 7N8; by fax at 1.902.368.5476

Quebec

Commission de la construction du Quebec

The Commission de la construction du Québec (CCQ), created in 1987, is responsible for applying the Act on Labour Relations, Vocational Training, and Workforce Management in the Construction Industry ([Act R-20](#)), which provides a legal framework for the industry. It is funded mainly by contributions from the total payroll of workers and employers in the construction industry.

http://www.ccq.org/M_RegimeRelationsTravail/M03_ConventionsCollectives.aspx?sc_lang=en&profil=GrandPublic

Saskatchewan

Labour Relations and Mediation Division has a collective agreement library and will scan requested collective agreements.

Contact: Kevin Eckert - 306.787.8410
3rd Floor - 1870 Albert Street
REGINA SK S4P 4W1

Fax: 306.787.1064

Yukon

Public service collective agreements

http://www.psc.gov.yk.ca/finditfast/legislation_policies_directives_collective_agreements.html

The BC Bargaining Database is a joint effort by the Labour Relations Board of British Columbia, the BC Federation of Labour, The Ministry of Labour and Citizen's Services, and the Business Council of British Columbia. The website provides general information on collective agreement settlements in British Columbia monthly reports on wage settlements, work stoppages, and the status of negotiations throughout the province as reported to the BC Bargaining database, the British Columbia Labour Relations Board, and the Business Council of British Columbia.

<http://www.bcbargaining.ca/>

Other Links to Collective Agreement Information Sources

Government of Canada list of labour standard jurisdictions in Canada

<http://www.cic.gc.ca/english/work/labour-standards.asp>

University of Toronto Industrial Relations & Human Resources Library

<http://cirhr.library.utoronto.ca/collective-agreements>

University of McMaster

<http://library.mcmaster.ca/find/collective-agreements>

IRLE Library – Institute for Research on Labor and Employment University of California, Berkley

<http://www.irle.berkeley.edu/library/CBA.html>

Ryerson University Issues and Solutions: Collective Agreements Available Online

http://www.ryerson.ca/clmr/resources_guide/issues_and_solutions/collective_agreements.html